

## POLITIKA ZAŠTITE ŽIVOTNE SREDINE

Politika zaštite životne sredine ugrađena je u kulturu i vrednosti svih kompanija Polimark Grupe.

Ključna načela zaštite životne sredine koja poštujemo i za koja se zalažemo su:

### Razvijanje svesti o životnoj sredini

Poštujemo životnu sredinu, podržavamo održivi razvoj i posvećeni smo integracijama ovih aspekata u sve poslovne procese.

Konstantno ističemo važnost očuvanja životne sredine kod svih zaposlenih i poslovnih partnera.

### Efikasno korišćenje prirodnih resursa

Koristimo resurse na najefikasniji način, konstantno povećavamo energetska efikasnost.

### Integrisano upravljanje otpadom

Težimo smanjenju generisanog otpada, promovišemo reciklažu, i što veće korišćenje recikliranih proizvoda.

Vršimo primarnu selekciju otpada koji generišemo i predajemo ga na dalje postupanje isključivo licenciranim kompanijama.

### Reciklaža ambalažnog otpada

Reciklažom i ponovnim iskorišćenjem ambalažnog otpada utičemo na smanjenje CO<sub>2</sub>.

### Akcije i inicijative

Podržavamo društveno afirmativne akcije i inicijative koje doprinose unapređenju zaštite životne sredine i našu okolinu čine boljim mestom za život.

### Konstantno unapređenje i usklađenost sa zakonskom regulativom

Konstantno unapređujemo znanja iz oblasti zaštite životne sredine, revidiramo postojeće i donosimo nove procedure kojima uređujemo naše poslovne procese, uz poštovanje relevantne zakonske regulative.

## ENVIRONMENTAL POLICY

The environmental policy is incorporated in the business culture and values of all companies of the Polimark Group.

The key principles of the environmental protection, which we respect and which we stand for in our work are:

### Raising awareness on environmental issues

We respect the environment, support the sustained development and are devoted to integrations of these aspects in all business processes.

We constantly point out the significance of the preservation of the environment with all of our employees and business partners.

### Efficient usage of natural resources

We use resources in the most efficient way, constantly increase the energy efficiency.

### Integrated waste management

Our goal is to decrease generated waste, we promote recycling and strive to reach greater usage of recycled products.

We have primary selection of the waste which we generate and we hand it over for further processing, exclusively to licensed companies.

### Recycling of packaging waste

By recycling and reusing packaging waste, we reduce CO<sub>2</sub> emission

### Actions and initiatives

We support socially affirmative actions and initiatives which contribute to the improvement of environmental protection and make our environment a better place to live.

### Constant improvement and compliance with legal regulations

We strive to constantly improve our knowledge in the field of environmental protection, revise our current and bring new procedures with which we regulate our business processes, in compliance with the relevant legal regulations.

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Direktor

