

POLITIKA BEZBEDNOSTI I ZDRAVLJA NA RADU

Politika bezbednosti i zdravlja na radu ugrađena je u kulturu i vrednosti svih kompanija Polimark Grupe.

Ključna načela bezbednosti i zdravlja na radu koja poštujemo i za koje se zalažemo su:

Bezbednosna kultura

Zalažemo se da svi naši zaposleni i poslovni partneri, u svom radu, kao imperativ, imaju svest da je samo bezbedan način jedini ispravan način obavljanja posla.

O bezbednosti se ne pregovara

Nema kompromisa sa pravilima za bezbedan i zdrav rad, niti izuzetaka od primene.

Lična odgovornost i poštovanje

Prihvatao odgovornost za sopstvenu bezbednost kao i odgovornost za svoje zdravlje i radnu okolinu. Maksimalne radne rezultate postizemo kroz odgovoran odnos prema svom zdravlju.

Poštujemo naše zaposlene, izvođače radova i posetioce, obezbeđujemo im bezbedno mesto za rad, uz istovremeno informisanje i edukaciju, kako bismo osigurali da razumeju svoja prava, obaveze i odgovornosti, u cilju smanjenju rizika od povreda na radu i profesionalnih oboljenja.

Sistemski pristup u primeni načela za bezbedan i zdrav rad

Bezbednost zahteva uključivanje svih nivoa u hijerarhijskoj strukturi Unisol Grupe, gde se od rukovodilaca kompanija i organizacionih celina, naročito očekuje da budu promotori bezbednog rada.

Timski rad i uključenost svih zaposlenih ključni su za ostvarivanje ciljeva ove politike.

Preventivno delovanje

Sprovodimo sistematsku identifikaciju rizika i upravljamo njime kroz odgovarajuću procenu rizika i uspostavljanje mera za minimiziranje opasnosti u cilju sprečavanja povreda i profesionalnih oboljenja, naših zaposlenih, izvođača radova i posetilaca.

Konstantno unapređenje i usklađenost sa zakonskom regulativom

Konstantno težimo unapređenju u oblasti bezbednosti i zdravlja na radu usvajajući nova znanja, kontrolišući primenu postojećih procedura i poštujući svu relevantnu zakonsku regulativu.

POLICY OF SAFETY AND HEALTH AT WORKPLACE

The policy of safety and health at workplace is incorporated in business culture and values of all companies of the Polimark Group.

The key principles of safety and health at workplace, which we respect and stand for are:

Safety Culture

We stay committed that all our employees and business partners, in their work, as an imperative are aware that a safe way is the only correct way of doing business.

Safety is not negotiable

There are no compromises and no exceptions to the rules for safe and healthy workplace.

Personal responsibility and respect

We take responsibility for our own safety as well as responsibility for our own health and work environment. We achieve maximum work results through a responsible attitude toward our health.

We respect our employees, contractors and visitors and provide them with a safe work place, informing and educating them at the same time in order to ensure that they understand their rights, obligations and responsibilities with the goal of reducing the risk from work injuries and occupational diseases.

Systematic approach to the application of principles for safe and healthy work

Safety requires the involvement of all levels in the hierarchical structure of the Unisol Group, where directors and managers of organizational units are particularly expected to be promoters of safe work.

Team effort and involvement of every employee are crucial for the achievement of goals of this policy.

Preventive action

We conduct a systematic identification of risks and manage them through the appropriate risk evaluation and we establish measures to minimize those risks in order to prevent injuries and occupational diseases of our employees, contractors and visitors.

Constant improvement and compliance with legal regulations

We strive to constantly improve our knowledge in the field of health and safety at workplace by adopting new knowledge, controlling the application of the existing procedures and working in compliance with all relevant legal regulations.